

Date

Dear Legislator,

My name is _____ and I live in your district in _____. I am writing today in regard to a bill recently passed by the Oregon Legislature.

The passing of SB 1067 ended the ability for two public employees to obtain double-coverage under state healthcare benefit plans such as PEBB. Eliminating this benefit will cause an undue hardship on myself and my family because we will be forced to absorb the additional cost. As a state employee, my benefits package is of utmost importance to me and essential in maintaining the health and well-being of myself and my family. This benefit is part of the total compensation for all state employees. Erosion of this benefit endangers the ability of the State to remain a market employer. This bill goes into effect in 2020, so there is still time to address my concern with this upcoming loss of benefit. This is a shared concern that has a huge impact on many public employees. I support HB 2675 which will bring back double coverage benefits, and I urge you to consider the importance of this bill.

In addition to this concern, there is growing concern overall levels of public employee compensation. With the current market, there are multiple open positions that have been a challenge to fill due to higher salary offers with other local agencies and the private sector. Any reduction in my benefits, including PERS, will have a serious negative impact on my compensation package and the ability to remain in public service.

I appreciate this opportunity to voice my concerns and would value your support on these serious issues, which impact all state employees.

Sincerely,