

Date

Dear Legislator,

My name is _____ and I live in your district, in _____. I am writing today in regard to public employee compensation concerns about a recently passed bill by the Oregon Legislature.

Since the passing SB 1067, I have a growing concern over the level of public employee compensation. As a State employee, I can attest that retirement and healthcare benefits are integral parts of our benefits package and a key factor in my family and I deciding to continue employment with the State.

With the passing HB2017, the state has increased the demand for more technical and professional employees to deliver transportation projects in Oregon. Within ODOT, there are over 100 open positions that have been a challenge to fill due to higher salary and benefit offers with other local agencies and the private sector. I'm afraid for the caliber of employee that the State will be able to attract, given the direction of where the total compensation is going and how it will reduce the capacity for the agency to deliver much needed federally funded project due to staffing levels and loss of experienced employees.

The possible impacts of reduced employee compensation by restructuring the Public Employees Retirement System(PERS) has caused me to rethink the why I continue to provide my experience and expertise where it does not appear to be appreciated. Reduction in my PERS benefits will have a serious negative impact on my retirement and the ability for the State to remain a competitive employer in today's market.

I appreciate this opportunity to voice my concerns and would value your support on these serious issues, which impact a large group of state employees.

Sincerely,