



2022 VOTERS GUIDE

SECOND VICE PRESIDENT

KAREN SCOTT

Hi! I'm Karen Scott and I'm running for AEE Second Vice President. I have held the Second Vice President position since February 2022, taking over the position after Pete Castro's retirement. Prior to the Second Vice President position, I was the Headquarters Director for 3 years. I have been with ODOT for 24 years and currently work in the Project Controls Office within the Statewide Project Delivery Branch. I have been a dues paying member of AEE for the time I've been at ODOT. I am running for the Second Vice President position to continue helping the organization remain strong. I continue to learn about the organization's needs and plan to do my best in representing the members. The organization hit some turbulence this last year, and I am ready to work to regain stability and help the organization grow.

SECRETARY TREASURER

MARTY KLUG

Hello, everyone,

My name is Martin Klug, and I am the current Secretary-Treasurer for the AEE. I am asking for your vote to re-elect me. I have worked at ODOT since 1997, first as a construction inspector in The Dalles and later as utility specialist and designer in Salem. I am presently a design engineer in the traffic section at the TLC. In 2016 I was appointed AEE HQ Director and ran for election the next year. Shortly later I was appointed Secretary-Treasurer and have served in that position since. During my time as an AEE officer, I have helped steer the Association through several crises. As HQ Director, I analyzed the AEE's diminishing budget trend and helped develop the dues increase proposal that the membership voted to approve. We have steadily rebuilt our finances ever since. As Secretary-Treasurer I maintained fiscal discipline to keep down expenses; this enabled us to weather the *Janus v. AFSCME* Supreme Court decision that cost us the "fair share" dues. When an out-of-state bank bought out the one where we kept our accounts and then failed to provide service, I oversaw and coordinated the selection of a new



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bank and transfer of our accounts. Later, the landlord for our office location sold the building and the new owner booted us out; we re-organized to operate without an office. A short while later, our service consultant decided to shut down their business and we re-organized again. With the advent of the Covid-19 teleworking protocols, AEE has reorganized to implement extensive remote work, resulting in significant cost savings.

I am the chair of the Budget and Governance Committees, and also am a member of the Grievance, Tech and Bargaining Committees.

As your Secretary-Treasurer, I pledge to continue representing you and I ask for your vote.

REGION 2 DIRECTOR

SHAWN KREIDER

I began my career with ODOT in the fall of 2007 after moving to Oregon from Gulfport Mississippi. I started as a temporary employee on the Area 5 survey crew in the Springfield construction office. The following spring, I accepted a permanent position as an ES2 surveyor/inspector in the Area 1 construction office in Astoria. After three years working on the saturated Northern Oregon coast, I accepted a position with Geometronics in Salem. Then after another 3 years working statewide surveying, I was promoted to a field crew chief in the Region 2 Tech center. I continued this position for a few more years until my duties were updated to be a survey analyst and coordinator. I achieved professional licensure as a Land Surveyor in 2017 and have since been working as a Project Surveyor with Region 2. Prior to ODOT I was an Engineering Aide in the US Navy with a deployment to Baghdad and Balad in Iraq. In my free time I enjoy being outdoors with my family hiking, riding bikes, fishing, and golfing.

DEAN CHESS

NO COMMENT.



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REGION 3 DIRECTOR

VACANT – If you work in Region 3 and are interested in this position, please contact the AEE Office at office@aeeo.org.

REGION 5 DIRECTOR

CHASE KING

NO COMMENT

FORESTRY DIRECTOR

LEROY DWIRE

NO COMMENT

BYLAWS UPDATE VOTE

The Governance Committee has made updates to the bylaws in line with the modern work environment, modifying terminology pertaining to, ‘in-person’ as well as general editing updates. Please find proposed bylaws updates [HERE](#). There will be a secondary vote in the future for article XIII.