

<b>CLASSIFICATION TITLE</b>	<b>SALARY RANGE</b>
Administrative Specialist 1	17
Administrative Specialist 2	20
Procurement And Contract Assistant	19
Procurement & Contract Specialist 1	23
Procurement & Contract Specialist 2	27
Procurement & Contract Specialist 3	29
Right of Way Agent Entry	23
Right of Way Agent 1	27
Right of Way Agent 2	30
Project Manager 1	27
Project Manager 2	30
Project Manager 3	32
Program Analyst 1	23
Program Analyst 2	27
Program Analyst 3	29
Program Analyst 4	31
Public Affairs Specialist 1	25
Public Affairs Specialist 2	29
Public Affairs Specialist 3	31
Operations & Policy Analyst 1	23
Operations & Policy Analyst 2	27
Operations & Policy Analyst 3	30
Operations & Policy Analyst 4	32
Planner 1	23
Planner 2	27
Planner 3	30
Planner 4	32
Research Analyst 1	19
Research Analyst 2	23
Research Analyst 3	26
Research Analyst 4	30
Economist 1	23
Economist 2	27
Economist 3	30
Economist 4	33
Fiscal Analyst 1	23
Fiscal Analyst 2	27
Fiscal Analyst 3	30
Training & Development Specialist 1	23
Training & Development Specialist 2	27
Safety Specialist 1	23
Safety Specialist 2	27
Information Systems Specialist 1	17I
Information Systems Specialist 2	21I
Information Systems Specialist 3	24I

Information Systems Specialist 4	25I
Information Systems Specialist 5	28I
Information Systems Specialist 6	29I
Information Systems Specialist 7	31I
Information Systems Specialist 8	33I
Communications System Analyst 1	25
Communications System Analyst 2	28
Communications System Analyst 3	30
Communications System Analyst 4	32
Electronic Publishing Design Specialist 1	17
Electronic Publishing Design Specialist 2	22
Electronic Publishing Design Specialist 3	25
Student Engineering Specialist	12
Engineering Specialist/Entry	12
Engineering Specialist 1	17
Engineering Specialist 2	22
Engineering Specialist 3	24
Civil Engineering Specialist 1	25
Civil Engineering Specialist 2	27
Civil Engineering Specialist 3	30
Professional Land Surveyor 1	31
Professional Land Surveyor 2	34
Associate In Engineering 1	25
Associate In Engineering 2	27
Professional Engineer 1	32
Professional Engineer 2	35
Facilities Engineer 1	27
Facilities Engineer 2	29
Facilities Engineer 3	33
Construction Project Manager 1	27
Construction Project Manager 2	30
Construction Project Manager 3	33
Environmental Engineer 1	25
Associate In Geology 1	24
Associate In Geology 2	27
Professional Geologist 1	31
Professional Geologist 2	34
Geologist 1	22
Geologist 2	26
Geologist 3	28
Geologist 4	31
Associate Landscape Architect 1	23
Associate Landscape Architect 2	25
Professional Landscape Architect 1	31
Professional Landscape Architect 2	34
Chemist 1	24
Chemist 2	26

Chemist 3	29
Environmental Specialist 1	20
Environmental Specialist 2	23
Environmental Specialist 3	26
Environmental Program Coordinator 1	23
Environmental Program Coordinator 2	28
Environmental Program Coordinator 3	31
Electronic Security Technician 1	24
Electronic Security Technician 2	26
Geotechnical Drilling Specialist 1	18
Geotechnical Drilling Specialist 2	20
Traffic Systems Technician 1	24
Traffic Systems Technician 2	27
Traffic Systems Technician 3	29
Compliance Specialist 1	21
Compliance Specialist 2	25
Compliance Specialist 3	29
Railroad Compliance Specialist	29
Rail Compliance Inspector	30
Natural Resource Specialist 1	21
Natural Resource Specialist 2	24
Natural Resource Specialist 3	27
Natural Resource Specialist 4	30
Natural Resource Specialist 5	32

**Salary Schedule as of July 1, 2023**

<u>Salary Range</u>	<u>Pay/Range Option</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
12	AP					2972	3110	3255	3414	3580	3758
17	AP	3110	3255	3414	3580	3758	3944	4142	4350	4564	4798
17I	IP	3324	3460	3596	3758	3929	4114	4304	4503	4716	4951
18	AP	3255	3414	3580	3758	3944	4142	4350	4564	4798	5037
19	AP	3414	3580	3758	3944	4142	4350	4564	4798	5037	5286
20	AP	3580	3758	3944	4142	4350	4564	4798	5037	5286	5551
21	AP	3758	3944	4142	4350	4564	4798	5037	5286	5551	5829
21I	IP	3830	4009	4197	4389	4597	4813	5038	5278	5525	5801
22	AP	3944	4142	4350	4564	4798	5037	5286	5551	5829	6121
23	AP	4142	4350	4564	4798	5037	5286	5551	5829	6121	6424
24	AP	4350	4564	4798	5037	5286	5551	5829	6121	6424	6746
24I	IP	4383	4591	4807	5029	5266	5514	5772	6042	6323	6639
25	AP	4564	4798	5037	5286	5551	5829	6121	6424	6746	7081
25I	IP	4754	4977	5208	5454	5711	5978	6260	6555	6863	7208
26	AP	4798	5037	5286	5551	5829	6121	6424	6746	7081	7437
27	AP	5037	5286	5551	5829	6121	6424	6746	7081	7437	7809
28	AP	5286	5551	5829	6121	6424	6746	7081	7437	7809	8196
28I	IP	5308	5560	5817	6092	6379	6680	6993	7322	7663	8047
29	AP	5551	5829	6121	6424	6746	7081	7437	7809	8196	8607
29I	IP	5675	5942	6223	6515	6822	7143	7481	7837	8206	8616
30	AP	5829	6121	6424	6746	7081	7437	7809	8196	8607	9037
31	AP	6121	6424	6746	7081	7437	7809	8196	8607	9037	9491
31I	IP	6286	6580	6890	7213	7554	7910	8283	8672	9077	9531
32	AP	6424	6746	7081	7437	7809	8196	8607	9037	9491	9966
33	AP	6746	7081	7437	7809	8196	8607	9037	9491	9966	10464
33I	IP	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
34	AP	7081	7437	7809	8196	8607	9037	9491	9966	10464	10987
35	AP	7437	7809	8196	8607	9037	9491	9966	10464	10987	11536

**Salary Schedule as of December 1, 2023**

<u>Salary Range</u>	<u>Pay/Range Option</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
12	AP					3165	3312	3467	3636	3813	4002
17	AP	3312	3467	3636	3813	4002	4200	4411	4633	4861	5110
17I	IP	3540	3685	3830	4002	4184	4381	4584	4796	5023	5273
18	AP	3467	3636	3813	4002	4200	4411	4633	4861	5110	5364
19	AP	3636	3813	4002	4200	4411	4633	4861	5110	5364	5630
20	AP	3813	4002	4200	4411	4633	4861	5110	5364	5630	5912
21	AP	4002	4200	4411	4633	4861	5110	5364	5630	5912	6208
21I	IP	4079	4270	4470	4674	4896	5126	5365	5621	5884	6178
22	AP	4200	4411	4633	4861	5110	5364	5630	5912	6208	6519
23	AP	4411	4633	4861	5110	5364	5630	5912	6208	6519	6842
24	AP	4633	4861	5110	5364	5630	5912	6208	6519	6842	7184
24I	IP	4668	4889	5119	5356	5608	5872	6147	6435	6734	7071
25	AP	4861	5110	5364	5630	5912	6208	6519	6842	7184	7541
25I	IP	5063	5301	5547	5809	6082	6367	6667	6981	7309	7677
26	AP	5110	5364	5630	5912	6208	6519	6842	7184	7541	7920
27	AP	5364	5630	5912	6208	6519	6842	7184	7541	7920	8317
28	AP	5630	5912	6208	6519	6842	7184	7541	7920	8317	8729
28I	IP	5653	5921	6195	6488	6794	7114	7448	7798	8161	8570
29	AP	5912	6208	6519	6842	7184	7541	7920	8317	8729	9166
29I	IP	6044	6328	6627	6938	7265	7607	7967	8346	8739	9176
30	AP	6208	6519	6842	7184	7541	7920	8317	8729	9166	9624
31	AP	6519	6842	7184	7541	7920	8317	8729	9166	9624	10108
31I	IP	6695	7008	7338	7682	8045	8424	8821	9236	9667	10151
32	AP	6842	7184	7541	7920	8317	8729	9166	9624	10108	10614
33	AP	7184	7541	7920	8317	8729	9166	9624	10108	10614	11144
33I	IP	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
34	AP	7541	7920	8317	8729	9166	9624	10108	10614	11144	11701
35	AP	7920	8317	8729	9166	9624	10108	10614	11144	11701	12286

**Salary Schedule as of April 1, 2024**

<u>Salary Range</u>	<u>Pay/Range Option</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
12	AP							3467	3636	3813	4002
17	AP			3636	3813	4002	4200	4411	4633	4861	5110
17I	IP			3830	4002	4184	4381	4584	4796	5023	5273
18	AP			3813	4002	4200	4411	4633	4861	5110	5364
19	AP			4002	4200	4411	4633	4861	5110	5364	5630
20	AP			4200	4411	4633	4861	5110	5364	5630	5912
21	AP			4411	4633	4861	5110	5364	5630	5912	6208
21I	IP			4470	4674	4896	5126	5365	5621	5884	6178
22	AP	4200	4411	4633	4861	5110	5364	5630	5912	6208	6519
23	AP	4411	4633	4861	5110	5364	5630	5912	6208	6519	6842
24	AP	4633	4861	5110	5364	5630	5912	6208	6519	6842	7184
24I	IP	4668	4889	5119	5356	5608	5872	6147	6435	6734	7071
25	AP	4861	5110	5364	5630	5912	6208	6519	6842	7184	7541
25I	IP	5063	5301	5547	5809	6082	6367	6667	6981	7309	7677
26	AP	5110	5364	5630	5912	6208	6519	6842	7184	7541	7920
27	AP	5364	5630	5912	6208	6519	6842	7184	7541	7920	8317
28	AP	5630	5912	6208	6519	6842	7184	7541	7920	8317	8729
28I	IP	5653	5921	6195	6488	6794	7114	7448	7798	8161	8570
29	AP	5912	6208	6519	6842	7184	7541	7920	8317	8729	9166
29I	IP	6044	6328	6627	6938	7265	7607	7967	8346	8739	9176
30	AP	6208	6519	6842	7184	7541	7920	8317	8729	9166	9624
31	AP	6519	6842	7184	7541	7920	8317	8729	9166	9624	10108
31I	IP	6695	7008	7338	7682	8045	8424	8821	9236	9667	10151
32	AP	6842	7184	7541	7920	8317	8729	9166	9624	10108	10614
33	AP	7184	7541	7920	8317	8729	9166	9624	10108	10614	11144
33I	IP	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
34	AP	7541	7920	8317	8729	9166	9624	10108	10614	11144	11701
35	AP	7920	8317	8729	9166	9624	10108	10614	11144	11701	12286

**Salary Schedule as of January 1, 2025 or February 1, 2025 (per Salaries Article)**

<u>Salary Range</u>	<u>Pay/Range Option</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
12	AP							3694	3874	4063	4264
17	AP			3874	4063	4264	4475	4700	4936	5179	5445
17I	IP			4081	4264	4458	4668	4884	5110	5352	5618
18	AP			4063	4264	4475	4700	4936	5179	5445	5715
19	AP			4264	4475	4700	4936	5179	5445	5715	5999
20	AP			4475	4700	4936	5179	5445	5715	5999	6299
21	AP			4700	4936	5179	5445	5715	5999	6299	6615
21I	IP			4763	4980	5217	5462	5716	5989	6269	6583
22	AP	4475	4700	4936	5179	5445	5715	5999	6299	6615	6946
23	AP	4700	4936	5179	5445	5715	5999	6299	6615	6946	7290
24	AP	4936	5179	5445	5715	5999	6299	6615	6946	7290	7655
24I	IP	4974	5209	5454	5707	5975	6257	6550	6856	7175	7534
25	AP	5179	5445	5715	5999	6299	6615	6946	7290	7655	8035
25I	IP	5395	5648	5910	6189	6480	6784	7104	7438	7788	8180
26	AP	5445	5715	5999	6299	6615	6946	7290	7655	8035	8439
27	AP	5715	5999	6299	6615	6946	7290	7655	8035	8439	8862
28	AP	5999	6299	6615	6946	7290	7655	8035	8439	8862	9301
28I	IP	6023	6309	6601	6913	7239	7580	7936	8309	8696	9131
29	AP	6299	6615	6946	7290	7655	8035	8439	8862	9301	9766
29I	IP	6440	6742	7061	7392	7741	8105	8489	8893	9311	9777
30	AP	6615	6946	7290	7655	8035	8439	8862	9301	9766	10254
31	AP	6946	7290	7655	8035	8439	8862	9301	9766	10254	10770
31I	IP	7134	7467	7819	8185	8572	8976	9399	9841	10300	10816
32	AP	7290	7655	8035	8439	8862	9301	9766	10254	10770	11309
33	AP	7655	8035	8439	8862	9301	9766	10254	10770	11309	11874
33I	IP	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
34	AP	8035	8439	8862	9301	9766	10254	10770	11309	11874	12467
35	AP	8439	8862	9301	9766	10254	10770	11309	11874	12467	13091