

## AEE Salary Chart Effective 7/1/19 - PERS Eligible Employees

SALARY RANGE	RATE 1	RATE 2	RATE 3	RATE 4	RATE 5	RATE 6	RATE 7	RATE 8	RATE 9
12					2706	2840	2981	3132	3288
17	2840	2981	3132	3288	3452	3623	3805	3996	4193
17I	3048	3176	3304	3452	3610	3780	3954	4137	4332
18	2981	3132	3288	3452	3623	3805	3996	4193	4408
19	3132	3288	3452	3623	3805	3996	4193	4408	4625
20	3288	3452	3623	3805	3996	4193	4408	4625	4856
21	3452	3623	3805	3996	4193	4408	4625	4856	5100
21I	3518	3683	3856	4032	4223	4421	4629	4849	5076
22	3623	3805	3996	4193	4408	4625	4856	5100	5355
23	3805	3996	4193	4408	4625	4856	5100	5355	5619
24	3996	4193	4408	4625	4856	5100	5355	5619	5902
24I	4026	4217	4416	4620	4838	5066	5302	5550	5809
25	4193	4408	4625	4856	5100	5355	5619	5902	6195
25I	4368	4572	4784	5011	5247	5492	5751	6022	6306
26	4408	4625	4856	5100	5355	5619	5902	6195	6505
27	4625	4856	5100	5355	5619	5902	6195	6505	6832
28	4856	5100	5355	5619	5902	6195	6505	6832	7171
28I	4876	5108	5344	5597	5860	6137	6425	6727	7041
29	5100	5355	5619	5902	6195	6505	6832	7171	7529
29I	5214	5458	5717	5985	6268	6562	6873	7200	7539
30	5355	5619	5902	6195	6505	6832	7171	7529	7907
31	5619	5902	6195	6505	6832	7171	7529	7907	8302
31I	5775	6045	6330	6626	6940	7267	7610	7967	8339
32	5902	6195	6505	6832	7171	7529	7907	8302	8719
33	6195	6505	6832	7171	7529	7907	8302	8719	9154
33I	6292	6586	6897	7223	7564	7919	8295	8686	9096
34	6505	6832	7171	7529	7907	8302	8719	9154	9613
35	6832	7171	7529	7907	8302	8719	9154	9613	10093

## AEE Salary Chart Effective 7/1/20 - PERS Eligible Employees

SALARY RANGE	RATE 1	RATE 2	RATE 3	RATE 4	RATE 5	RATE 6	RATE 7	RATE 8	RATE 9	RATE 10
12					2706	2840	2981	3132	3288	3452
17	2840	2981	3132	3288	3452	3623	3805	3996	4193	4403
17I	3048	3176	3304	3452	3610	3780	3954	4137	4332	4549
18	2981	3132	3288	3452	3623	3805	3996	4193	4408	4628
19	3132	3288	3452	3623	3805	3996	4193	4408	4625	4856
20	3288	3452	3623	3805	3996	4193	4408	4625	4856	5099
21	3452	3623	3805	3996	4193	4408	4625	4856	5100	5355
21I	3518	3683	3856	4032	4223	4421	4629	4849	5076	5330
22	3623	3805	3996	4193	4408	4625	4856	5100	5355	5623
23	3805	3996	4193	4408	4625	4856	5100	5355	5619	5900
24	3996	4193	4408	4625	4856	5100	5355	5619	5902	6197
24I	4026	4217	4416	4620	4838	5066	5302	5550	5809	6099
25	4193	4408	4625	4856	5100	5355	5619	5902	6195	6505
25I	4368	4572	4784	5011	5247	5492	5751	6022	6306	6621
26	4408	4625	4856	5100	5355	5619	5902	6195	6505	6830
27	4625	4856	5100	5355	5619	5902	6195	6505	6832	7174
28	4856	5100	5355	5619	5902	6195	6505	6832	7171	7530
28I	4876	5108	5344	5597	5860	6137	6425	6727	7041	7393
29	5100	5355	5619	5902	6195	6505	6832	7171	7529	7905
29I	5214	5458	5717	5985	6268	6562	6873	7200	7539	7916
30	5355	5619	5902	6195	6505	6832	7171	7529	7907	8302
31	5619	5902	6195	6505	6832	7171	7529	7907	8302	8717
31I	5775	6045	6330	6626	6940	7267	7610	7967	8339	8756
32	5902	6195	6505	6832	7171	7529	7907	8302	8719	9155
33	6195	6505	6832	7171	7529	7907	8302	8719	9154	9612
33I	6292	6586	6897	7223	7564	7919	8295	8686	9096	9551
34	6505	6832	7171	7529	7907	8302	8719	9154	9613	10094
35	6832	7171	7529	7907	8302	8719	9154	9613	10093	10598

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SALARY RANGE	RATE 1	RATE 2	RATE 3	RATE 4	RATE 5	RATE 6	RATE 7	RATE 8	RATE 9	RATE 10
12					2787	2925	3070	3226	3387	3556
17	2925	3070	3226	3387	3556	3732	3919	4116	4319	4535
17I	3139	3271	3403	3556	3718	3893	4073	4261	4462	4685
18	3070	3226	3387	3556	3732	3919	4116	4319	4540	4767
19	3226	3387	3556	3732	3919	4116	4319	4540	4764	5002
20	3387	3556	3732	3919	4116	4319	4540	4764	5002	5252
21	3556	3732	3919	4116	4319	4540	4764	5002	5253	5516
21I	3624	3793	3972	4153	4350	4554	4768	4994	5228	5490
22	3732	3919	4116	4319	4540	4764	5002	5253	5516	5792
23	3919	4116	4319	4540	4764	5002	5253	5516	5788	6077
24	4116	4319	4540	4764	5002	5253	5516	5788	6079	6383
24I	4147	4344	4548	4759	4983	5218	5461	5717	5983	6282
25	4319	4540	4764	5002	5253	5516	5788	6079	6381	6700
25I	4499	4709	4928	5161	5404	5657	5924	6203	6495	6820
26	4540	4764	5002	5253	5516	5788	6079	6381	6700	7035
27	4764	5002	5253	5516	5788	6079	6381	6700	7037	7389
28	5002	5253	5516	5788	6079	6381	6700	7037	7386	7756
28I	5022	5261	5504	5765	6036	6321	6618	6929	7252	7615
29	5253	5516	5788	6079	6381	6700	7037	7386	7755	8142
29I	5370	5622	5889	6165	6456	6759	7079	7416	7765	8153
30	5516	5788	6079	6381	6700	7037	7386	7755	8144	8551
31	5788	6079	6381	6700	7037	7386	7755	8144	8551	8979
31I	5948	6226	6520	6825	7148	7485	7838	8206	8589	9019
32	6079	6381	6700	7037	7386	7755	8144	8551	8981	9430
33	6381	6700	7037	7386	7755	8144	8551	8981	9429	9900
33I	6481	6784	7104	7440	7791	8157	8544	8947	9369	9838
34	6700	7037	7386	7755	8144	8551	8981	9429	9901	10397
35	7037	7386	7755	8144	8551	8981	9429	9901	10396	10916

## AEE Salary Chart Effective 7/1/19 - Non-PERS Eligible Employees

SALARY RANGE	RATE 1	RATE 2	RATE 3	RATE 4	RATE 5	RATE 6	RATE 7	RATE 8	RATE 9
12	2100	2204	2317	2431	2553	2679	2812	2954	3102
17	2679	2812	2954	3102	3257	3418	3590	3770	3956
17I	2876	2996	3117	3257	3406	3566	3731	3903	4087
18	2812	2954	3102	3257	3418	3590	3770	3956	4159
19	2954	3102	3257	3418	3590	3770	3956	4159	4364
20	3102	3257	3418	3590	3770	3956	4159	4364	4581
21I	3319	3474	3638	3804	3984	4171	4367	4574	4789
21	3257	3418	3590	3770	3956	4159	4364	4581	4811
22	3418	3590	3770	3956	4159	4364	4581	4811	5051
23	3590	3770	3956	4159	4364	4581	4811	5051	5302
24I	3798	3978	4166	4359	4564	4779	5001	5235	5480
24	3770	3956	4159	4364	4581	4811	5051	5302	5568
25	3956	4159	4364	4581	4811	5051	5302	5568	5845
25I	4121	4314	4513	4728	4950	5181	5425	5681	5949
26	4159	4364	4581	4811	5051	5302	5568	5845	6137
27	4364	4581	4811	5051	5302	5568	5845	6137	6445
28I	4600	4818	5042	5280	5528	5790	6062	6346	6643
28	4581	4811	5051	5302	5568	5845	6137	6445	6765
29	4811	5051	5302	5568	5845	6137	6445	6765	7104
29I	4919	5149	5394	5646	5913	6190	6483	6792	7112
30	5051	5302	5568	5845	6137	6445	6765	7104	7460
31	5302	5568	5845	6137	6445	6765	7104	7460	7832
31I	5448	5703	5972	6252	6547	6855	7179	7516	7867
32	5568	5845	6137	6445	6765	7104	7460	7832	8225
33	5845	6137	6445	6765	7104	7460	7832	8225	8636
33I	5936	6213	6507	6814	7136	7470	7825	8194	8582
34	6137	6445	6765	7104	7460	7832	8225	8636	9069
35	6445	6765	7104	7460	7832	8225	8636	9069	9522

## AEE Salary Chart Effective 7/1/20 - Non-PERS Eligible Employees

<b>SALARY RANGE</b>	<b>RATE 1</b>	<b>RATE 2</b>	<b>RATE 3</b>	<b>RATE 4</b>	<b>RATE 5</b>	<b>RATE 6</b>	<b>RATE 7</b>	<b>RATE 8</b>	<b>RATE 9</b>	<b>RATE 10</b>
12	2100	2204	2317	2431	2553	2679	2812	2954	3102	3257
17	2679	2812	2954	3102	3257	3418	3590	3770	3956	4154
17I	2876	2996	3117	3257	3406	3566	3731	3903	4087	4291
18	2812	2954	3102	3257	3418	3590	3770	3956	4159	4367
19	2954	3102	3257	3418	3590	3770	3956	4159	4364	4582
20	3102	3257	3418	3590	3770	3956	4159	4364	4581	4810
21I	3319	3474	3638	3804	3984	4171	4367	4574	4789	5028
21	3257	3418	3590	3770	3956	4159	4364	4581	4811	5052
22	3418	3590	3770	3956	4159	4364	4581	4811	5051	5304
23	3590	3770	3956	4159	4364	4581	4811	5051	5302	5567
24I	3798	3978	4166	4359	4564	4779	5001	5235	5480	5754
24	3770	3956	4159	4364	4581	4811	5051	5302	5568	5846
25	3956	4159	4364	4581	4811	5051	5302	5568	5845	6137
25I	4121	4314	4513	4728	4950	5181	5425	5681	5949	6246
26	4159	4364	4581	4811	5051	5302	5568	5845	6137	6444
27	4364	4581	4811	5051	5302	5568	5845	6137	6445	6767
28I	4600	4818	5042	5280	5528	5790	6062	6346	6643	6975
28	4581	4811	5051	5302	5568	5845	6137	6445	6765	7103
29	4811	5051	5302	5568	5845	6137	6445	6765	7104	7459
29I	4919	5149	5394	5646	5913	6190	6483	6792	7112	7468
30	5051	5302	5568	5845	6137	6445	6765	7104	7460	7833
31	5302	5568	5845	6137	6445	6765	7104	7460	7832	8224
31I	5448	5703	5972	6252	6547	6855	7179	7516	7867	8260
32	5568	5845	6137	6445	6765	7104	7460	7832	8225	8636
33	5845	6137	6445	6765	7104	7460	7832	8225	8636	9068
33I	5936	6213	6507	6814	7136	7470	7825	8194	8582	9011
34	6137	6445	6765	7104	7460	7832	8225	8636	9069	9522
35	6445	6765	7104	7460	7832	8225	8636	9069	9522	9998

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<b>SALARY_ RANGE</b>	<b>RATE 1</b>	<b>RATE 2</b>	<b>RATE 3</b>	<b>RATE 4</b>	<b>RATE 5</b>	<b>RATE 6</b>	<b>RATE 7</b>	<b>RATE 8</b>	<b>RATE 9</b>	<b>RATE 10</b>
12	2163	2270	2387	2504	2630	2759	2896	3043	3195	3355
17	2759	2896	3043	3195	3355	3521	3698	3883	4075	4279
17I	2962	3086	3211	3355	3508	3673	3843	4020	4210	4420
18	2896	3043	3195	3355	3521	3698	3883	4075	4284	4498
19	3043	3195	3355	3521	3698	3883	4075	4284	4495	4719
20	3195	3355	3521	3698	3883	4075	4284	4495	4718	4954
21I	3419	3578	3747	3918	4104	4296	4498	4711	4933	5179
21	3355	3521	3698	3883	4075	4284	4495	4718	4955	5204
22	3521	3698	3883	4075	4284	4495	4718	4955	5203	5463
23	3698	3883	4075	4284	4495	4718	4955	5203	5461	5734
24I	3912	4097	4291	4490	4701	4922	5151	5392	5644	5927
24	3883	4075	4284	4495	4718	4955	5203	5461	5735	6021
25	4075	4284	4495	4718	4955	5203	5461	5735	6020	6321
25I	4245	4443	4648	4870	5099	5336	5588	5851	6127	6433
26	4284	4495	4718	4955	5203	5461	5735	6020	6321	6637
27	4495	4718	4955	5203	5461	5735	6020	6321	6638	6970
28I	4738	4963	5193	5438	5694	5964	6244	6536	6842	7184
28	4718	4955	5203	5461	5735	6020	6321	6638	6968	7316
29	4955	5203	5461	5735	6020	6321	6638	6968	7317	7683
29I	5067	5303	5556	5815	6090	6376	6677	6996	7325	7692
30	5203	5461	5735	6020	6321	6638	6968	7317	7684	8068
31	5461	5735	6020	6321	6638	6968	7317	7684	8067	8471
31I	5611	5874	6151	6440	6743	7061	7394	7741	8103	8508
32	5735	6020	6321	6638	6968	7317	7684	8067	8472	8895
33	6020	6321	6638	6968	7317	7684	8067	8472	8895	9340
33I	6114	6399	6702	7018	7350	7694	8060	8440	8839	9281
34	6321	6638	6968	7317	7684	8067	8472	8895	9341	9808
35	6638	6968	7317	7684	8067	8472	8895	9341	9808	10298

<b>CLASS #</b>	<b>SALARY RANGE</b>	<b>CLASS TITLE</b>
0107	17	Administrative Specialist 1
0108	20	Administrative Specialist 2
3146	25	Associate In Engineering 1
3147	27	Associate In Engineering 2
3511	24	Associate In Geology 1
3512	27	Associate In Geology 2
3601	23	Associate Landscape Architect 1
3602	25	Associate Landscape Architect 2
3715	24	Chemist 1
3716	26	Chemist 2
3717	29	Chemist 3
3136	25	Civil Engineering Specialist 1
3137	27	Civil Engineering Specialist 2
3138	30	Civil Engineering Specialist 3
2167	25	Communications System Analyst 1
2168	28	Communications System Analyst 2
2169	30	Communications System Analyst 3
2171	32	Communications System Analyst 4
5246	21	Compliance Specialist 1
5247	25	Compliance Specialist 2
5248	29	Compliance Specialist 3
3267	27	Construction Project Manager 1
3268	30	Construction Project Manager 2
3269	32	Construction Project Manager 3
1161	23	Economist 1
1162	27	Economist 2
1163	30	Economist 3
1164	33	Economist 4
2510	17	Electronic Publishing Design Specialist 1
2511	22	Electronic Publishing Design Specialist 2
2512	24	Electronic Publishing Design Specialist 3
4050	24	Electronic Security Technician 1
4051	26	Electronic Security Technician 2
3101	12	Engineering Specialist (Student)
3105	17	Engineering Specialist 1
3106	22	Engineering Specialist 2
3107	24	Engineering Specialist 3
3103	12	Engineering Specialist/Entry
3410	25	Environmental Engineer 1
3845	23	Environmental Program Coordinator 1
3846	28	Environmental Program Coordinator 2
3847	31	Environmental Program Coordinator 3
3820	20	Environmental Specialist 1

<b>CLASS #</b>	<b>SALARY RANGE</b>	<b>CLASS TITLE</b>
3821	23	Environmental Specialist 2
3822	26	Environmental Specialist 3
3251	27	Facilities Engineer 1
3252	29	Facilities Engineer 2
3253	33	Facilities Engineer 3
1243	23	Fiscal Analyst 1
1244	27	Fiscal Analyst 2
1245	30	Fiscal Analyst 3
3520	22	Geologist 1
3521	26	Geologist 2
3522	28	Geologist 3
3523	31	Geologist 4
4240	18	Geotechnical Drilling Specialist 1
4241	20	Geotechnical Drilling Specialist 2
1481	17I	Information Systems Specialist 1
1482	21I	Information Systems Specialist 2
1483	24I	Information Systems Specialist 3
1484	25I	Information Systems Specialist 4
1485	28I	Information Systems Specialist 5
1486	29I	Information Systems Specialist 6
1487	31I	Information Systems Specialist 7
1488	33I	Information Systems Specialist 8
8501	21	Natural Resource Specialist 1
8502	24	Natural Resource Specialist 2
8503	27	Natural Resource Specialist 3
8504	30	Natural Resource Specialist 4
8505	32	Natural Resource Specialist 5
0870	23	Operations & Policy Analyst 1
0871	27	Operations & Policy Analyst 2
0872	30	Operations & Policy Analyst 3
0873	32	Operations & Policy Analyst 4
1096	23	Planner 1
1097	27	Planner 2
1098	30	Planner 3
1099	32	Planner 4
0436	23	Procurement & Contract Specialist 1
0437	27	Procurement & Contract Specialist 2
0438	29	Procurement & Contract Specialist 3
0435	19	Procurement And Contract Assistant
3148	32	Professional Engineer 1
3149	35	Professional Engineer 2
3513	31	Professional Geologist 1
3514	34	Professional Geologist 2



<b>CLASS #</b>	<b>SALARY RANGE</b>	<b>CLASS TITLE</b>
3144	31	Professional Land Surveyor 1
3145	33	Professional Land Surveyor 2
3603	31	Professional Landscape Architect 1
3604	34	Professional Landscape Architect 2
0860	23	Program Analyst 1
0861	27	Program Analyst 2
0862	29	Program Analyst 3
0863	31	Program Analyst 4
0854	27	Project Manager 1
0855	30	Project Manager 2
0856	32	Project Manager 3
0864	25	Public Affairs Specialist 1
0865	29	Public Affairs Specialist 2
0866	31	Public Affairs Specialist 3
5833	29	Rail Compliance Specialist
5834	30	Rail Compliance Inspector
1115	19	Research Analyst 1
1116	23	Research Analyst 2
1117	26	Research Analyst 3
1118	30	Research Analyst 4
0760	23	Right of Way Agent Entry
0761	27	Right of Way Agent 1
0762	30	Right of Way Agent 2
1345	23	Safety Specialist 1
1346	27	Safety Specialist 2
4309	21	Traffic Systems Technician 1
4310	27	Traffic Systems Technician 2
4311	29	Traffic Systems Technician 3
1338	23	Training & Development Specialist 1
1339	27	Training & Development Specialist 2

"I" Special Off-Range Pay Option Rate for Information Systems Classifications