



## AEE by the Numbers

766 Active Members as of January 2023  
*Is your co-worker not a member?*

[Encourage them to join!](#)

1128 Bargaining Unit Members

## Grievance and Class Action Updates

- Lead Work group grievance- Moved to arbitration.
- Remote Work group grievance-The Unfair Labor Practice (ULP) in conjunction with this grievance has been filed, the parties are currently in mediation.
- Workday Payroll grievance- has been moved to arbitration.
- The class action for the COVID Vaccine Data Breach is on-going, messaging will go out when there is movement.

## Highlights from the April 2023 AEE Board Meeting

- AEE's upcoming 75th anniversary
- Director Nominations
- AEE Bargaining 2023-2025
- Treasurer's report accepted by Board
- Board training by Tedesco Law Group

## AEE Quarterly Financial Report

See where your dues are going and the financial health of your union in the most current [AEE financial report.](#)



## It's AEE's Birthday!

75<sup>th</sup> Celebrations – Come pick up an AEE T-shirt, eat some pizza and cake, and visit with friends!

**Salem** – June 15<sup>th</sup> 11:30 – 1:30 (Region 2 Building A/B); 4 – 6 pm (TLC Building – Diamond Lake Room)

**Bend** – July 27<sup>th</sup> 11:30 – 1:30 (Baney Conference Room)

**Roseburg** - August 1<sup>st</sup>, 11:30 – 1:30 (Training Conference Room)

**White City** - August 1<sup>st</sup>, 4 – 6 pm

**La Grande** - August 14<sup>th</sup>, 11:30 – 1:30 (Large Conference Room)

**Portland** – TBD

**Corvallis** – TBD

**Springfield** - TBD

Come to whatever works best for you – you don't have to work for the Region where the event is. **This includes you ODF and OPRD members!**

We are still figuring out how to get T-shirts to the far reaches of the State – Ontario, Klamath Falls, Coquille, Astoria- we'll be in touch!

## Upcoming Elections!

## Bargaining 2023-2025

AEE has been bargaining since February. We have passed across 31 articles. Most are verbiage updates to better clarify and improve the articles.

COLAs – AEE passed across 11% (first year) / 9% (second year) and the State responded with 4.4% / 2.3%. Negotiating over the COLAs is still in process.

New Proposals – AEE has proposed longevity pay, locality pay, and an added holiday in October.

The State has proposed bi-weekly pay periods. AEE is working on responding to the bi-weekly pay periods. Still being discussed and bargained – more to come. The State is likely to implement the bi-weekly pay period, and we are trying to bargain to get the best we can out of this major change. We know the transition to Workday was a mess, and don't want another debacle on our hands!

Remote Work – The State passed across a proposal. It is being re-worked and bargained again.

At this point everything is a proposal (no promises). The real bargaining is still to come!

### Looking for a form?

Access the [Membership form](#), [Telework Denial Appeal form](#), the [Lead Work or Team Leader Assignment form](#) (download form to view it), and the [Grievance Filing form](#).

### Do you know your rights?

Click to brush up on the [rights](#) you have as a member of AEE. If you are ever unsure on if you may need representation or not, contact the [AEE office](#) or your [Region Director](#).

Nominations:

1<sup>st</sup> VP – Karen Scott

Region 1 Director – Jeff Hayes

Region 4 Director – Brian McNamara

Headquarters Director – Shawn Rapp

Mill Creek Director – Zachary Horowitz

### Volunteers still needed!

Wanting to pitch in and help grow AEE's future by being a part of the board? We have positions currently available! Email the [AEE office](#) with your questions or interest and one of the executive board members will be in touch! Position descriptions and contact info linked below.

- [Director OPRD](#)
- [Director Region 3](#)
- [Assistant Director Region 4](#)
- [Key Member Committee](#)

[Click here for contact information and to meet the board.](#)

**AEE Political Action Committee is looking for members too**, for information [click here](#) or contact [James Darnell](#) PAC Chair.

### Calendar of Upcoming AEE Events

AEE's member wide virtual brown bag is coming to your lunch hour

**TBD**

*(call in options are available please contact the AEE Office)*

New Employee Orientation (Virtual)

•06/08/23 11:30-12

•07/13/23 11:30-12

•08/10/23 11:30-12

AEE Board Meeting (Virtual)

07/28/23 8:30-4:30

Contact the [AEE office](#) to register for NEO or for link information to attend board meetings.

### Don't be trashy!

If you're in the know about AEE issues but your AEE represented coworkers are not,

our emails may be in their trash! Let them know they're missing out but don't have to...

Here's how to easily fix that:

1. Right click on any email message
2. Select Junk – then Junk E-mail Options
3. Select the Safe Recipients tab – then Add
4. Type

[info+aeo.org@ccsend.com](mailto:info+aeo.org@ccsend.com) then Ok

The best way to ensure you never miss an AEE email is to [create an account](#) and [apply for membership](#)

### General Questions for AEE...

For general inquiries, call or email the [AEE office](#) staffed by Labor Representative Tirzah Cox with Tedesco Law Group:

503-585-6340 [office@aeo.org](mailto:office@aeo.org)

